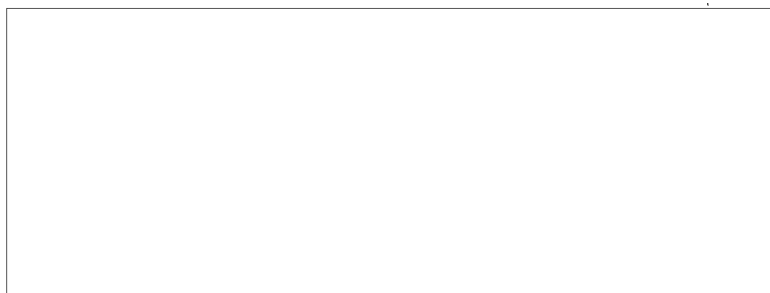


11 April 1979

MEMO FOR THE RECORD

SUBJECT: Notes from FWPB Meeting - 10 Apr 1979

The following attended subject meeting:



STAT

Coordinators reports:

NFAC - [] discussed NFAC Working Group meeting last week. She mentioned the recruitment program in NFAC. Wants to meet with [] (sp) who is the NFAC recruiter to find out the process for recruiting women. [] also asked for ideas on getting more enthusiasm among women. AOP program brought up as not directed toward people who need it but, instead, candidates are picked who already may have degrees in English lit, history, etc.

STAT
STAT
STAT
STAT

Question: Will NFAC AOP program be abolished when Agency-wide UPMO program is established?

STAT

DDO - Meeting with Tom Polgar to plan personnel. He met with reps (women) from LA and professional women from Africa divisions. Will evaluate whether or not meetings were worthwhile. If so, he will meet again to discuss general professional concerns of women. Meetings were not substantive enough. [] mentioned that women seem to be extremely intimidated and defeated. Professional women have refused to attend meetings because they feel "it is not any good."

STAT

2. [] introduced plans for program on family abuse in June. Lynn Finn (Prince Charles County) will lead off with discussion of problem followed perhaps by panel discussion with members of local counties participating. [] suggested we come up with another title for program (leave off "abuse") which would seem to turn some people away for fear they would appear to be "abusers." Need to attract broad spectrum of participants. "If I am not an abuser, I don't need to attend." [] asked for suggestions for another title.

STAT

STAT

STAT

3. General topics:

[] would like to put a bulletin board in each outlying building and on the EEO board downstairs.

STAT

SEC/CLER MAG Group - Should Board put out a list of members? It was agreed this should have been done a long time ago.

Clericals/Secretaries moving into AA areas brought up as a possible advancement idea. LWOP issues particularly important to women, especially when couples are sent overseas.

FEW Conference - brought up that [] needs people to man booth - 19-21 July 79.

STAT

[] mentioned that Les Dirk's personnel plan memo to Carlucci had goals that were totally unrealistic. He did not ~~mention~~ elaborate on what goals were.

STAT

Board decided we need to reemphasize to management that Board members should be allowed to devote 20% of their time to Board work.

Statistical reports still needed from each directorate.

Kristi distributed copies of FWPB comments on the NAPA report and asked that Board offer any comments to her by Thurs, 12 Apr.

[] strongly stated that we should make more specific suggestions to implement changes on issues we feel strongly about. His idea was not too well received. [] said the NAPA report was quite "gentle" and that our response should be in kind. [] emphasized that we were not asked to give specifics.

STAT

STAT
STAT

List of possible projects Board could take action on will be placed on the Agenda for next meeting (handout from []). 8 May 78
0930 Rm 6E60.

STAT